



COST ACCOUNTANT

LOCATION: ROCK HILL, SC USA



YOUR RESPONSIBILITIES:

Reporting to the Head of Accounting & Finance, the Cost Accountant is responsible for manufacturing cost accounting, completing SAP Controlling (CO) month-end close, analyzing financial results, and preparing timely reporting for senior leadership. This role ensures sales, operations, and leadership teams have a clear understanding of manufacturing costs, financial performance, and cost drivers impacting business decisions.

Essential Functions:

- Manage SAP product costing and related master data.
- Execute SAP CO month-end close activities accurately and on schedule.
- Analyze manufacturing costs and income statement accounts, identifying trends and variance drivers.
- Prepare and report key financial and sales data, including variances to budget, forecast, and prior periods.
- Produce monthly financial reports for multiple departments.
- Participate in the annual financial audit and provide required documentation.
- Manage product costing and sales assumptions for the annual budgeting process.
- Support cross-functional teams with product cost estimates and financial modeling.
- Perform additional tasks and special projects as assigned by management.

COMPETENCIES:

- Manufacturing Cost Accounting
- Financial Analysis & Reporting
- Business Acumen
- Ethical Conduct
- Technical Capacity in SAP and Microsoft 365
- Effective Written & Verbal Communication
- Cross-Functional Collaboration (senior leadership, operations, global finance)
- Strategic & Critical Thinking
- Self-Starter with Strong Initiative
- High Attention to Detail

WORK ENVIRONMENT:

This role operates in a professional office environment and routinely uses standard office equipment such as computers, phones, photocopiers, and filing systems.

Physical Demands:

While performing the duties of this role, the employee is regularly required to speak and hear. The role often requires standing, walking, using hands to handle or feel, and reaching with hands and arms.



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YOUR PROFILE:

Required Education and Experience

- Bachelor's degree in Accounting, Business, Finance, or a related field
- 5+ years of manufacturing cost accounting, financial analysis, reporting, and month-end close experience
- 5+ years of hands-on SAP Controlling (CO) experience

Preferred Education and Experience

- Experience with SAP S/4HANA
- Advanced skills in Microsoft Excel and Access

HAVE WE SPARKED YOUR INTEREST ...?

We look forward to receiving your application – apply now.

To apply for this role, please scan the QR code below and submit your application. Only applications submitted via this QR code will be accepted and reviewed.

We look forward to hearing from you.

